

# CINDY COOK

Adamant Accord, Inc.  
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## EDUCATION

**Yale University** B.A. in Anthropology and Economics, 1980  
**East Carolina University** M.A. Maritime Archaeology, A.B.T.  
**Vermont Law School** Environmental Dispute Resolution, 1992

## PROFESSIONAL EXPERIENCE

*Ms. Cook is a leader in the field of environmental conflict resolution. She serves as Vice President of the Association for Conflict Resolution (ACR) and is immediate past Co-Chair of ACR's Environmental and Public Policy Section. For more information about Ms. Cook and Adamant Accord, please visit [www.adamantaccord.com](http://www.adamantaccord.com).*

### **Summer Faculty and Fellow of the Land Use Institute, Vermont Law School (2003 to present)**

#### **Principal, Adamant Accord, Inc. (1991 to Present)**

Founder and Principal of Adamant Accord, Inc-- a small, woman-owned company that offers facilitation, mediation and public involvement process services, and specializes in public policy, environmental and land use issues.

Brief summaries of projects follow:

#### U.S. Forest Service Planning Rule Development Regional Round Table Facilitation

Lead facilitator for a regional roundtable for the US. Forest Service in Chicago. The purpose of the roundtable was to gather input from stakeholders regarding the development of a new planning rule that will govern the development of forest and grassland plans. Developed a process whereby stakeholders could gain remote access to the roundtable discussions.

#### Facilitator: EPA Region 1 Environmental Justice and Green Jobs Initiative

Working with EPA to design and facilitate a regional roundtable to identify strategies for increasing the success of unemployed and under-employed New England Brownfields job training graduates in getting jobs that benefit the environment, including jobs related to Brownfields assessment and remediation, sustainable reuse and energy efficiency.

#### Elizabeth Mine Community Advisory Group Superfund Facilitation

Facilitator for an intensive, multi-year, public involvement process regarding the cleanup of an historic mine. Facilitated discussions leading to CAG support of Superfund listing, and on-going interactions between the CAG, EPA, the Army Corps of Engineers and the Vermont Agency of Natural Resources.

#### Massachusetts Bays National Estuaries Program

Interviewed parties, facilitated meetings and informal discussions and developed recommendations as part of an assessment of options for moving the program past some very difficult interpersonal and intra- and inter-organizational issues. Mediated an inter-organizational agreement, and facilitated initial meetings to implement this agreement.

#### Two Countries One Forest Facilitation

Provided conference design assistance and served as lead facilitator for an international conference in Montreal entitled "Crossing Boundaries and Connecting Landscapes: Conserving the Northern Appalachian/Acadian Ecoregion".

#### Green Mountain National Forest Plan Revision Process Facilitation

Conducted a situation assessment and facilitated several dozen forest-wide and regional meetings to gather public input as part of the Green Mountain National Forest Plan Revision Process.

#### Vermont Forest Conservation Roundtable

Facilitated roundtable discussions amongst a large group of public and private sector forest experts regarding the causes and effects of forestland fragmentation. Authored a set of consensus recommendations regarding public policy measures to address forestland fragmentation.

#### Regional Workshop re Municipal Acquisition of Contamination Properties

Interviewed municipal officials, state and federal Brownfields Coordinators, and other stakeholders re the various factors impacting municipalities' decision to acquire contaminated properties. Designed and facilitated a regional workshop of municipal officials and EPA staff to gather input regarding a draft manual for municipal officials.

#### Vermont Wildlife Habitat Forum

Designed and facilitated a conference of ca. 200 people and facilitated smaller, in-depth, follow-up conversations.

#### National Workshop on Societal, Cultural and Economic Impacts and the Superfund Process

Served as lead facilitator for the national workshop that involved 50+ Superfund project managers from all EPA regions. Provided workshop planning and agenda development assistance.

#### National Stormwater Summit re LEED For Neighborhood Design Facilitation

Facilitated an intensive and highly successful meeting to discuss the storm water credit in the Leadership in Energy and Environmental Design for Neighborhood Design (LEED-ND) pilot project.

#### Northeastern States Energy Efficiency Work Force Development Forum

Served as Lead Facilitator for a Green Jobs Work Force Forum sponsored by EPA and the North East States Coalition for Air Use Management (NESCAUM). Actively assisted in agenda development, coached panelists and speakers, supervised small group facilitators, facilitated simultaneous webinar, facilitated a forum of over 125 participants and prepared a final report.

#### Facilitator, Hudson River PCB Superfund Site

Coleader of a team of facilitators who designed a community involvement plan for the highly contentious Hudson River Superfund Project.

#### Municipal Drinking Water Supply Facilitation

Adamant Accord is facilitating discussions and negotiations between parties regarding a wide range of issues including infrastructure improvements and inter-municipal agreements for small municipal water supply projects. Work is under contract with the Vermont Agency of Natural Resources and the State Revolving Loan Fund.

#### Vermont Water Quality Standards Stakeholders Facilitation

Interviewed participants and facilitated a meeting which resulted in an agreement to participate in a collaborative process to develop recommendations regarding the Vermont Water Quality Standards.

#### Water Quality Standards for Hydroelectric Projects Policy Dialogue Facilitation

Facilitated a public stakeholder process convened by the Vermont Water Resources Panel to review existing and proposed conservation flow standards for the water quality review of proposed hydroelectric facilities in Vermont. The Stakeholder Hydroelectric Interested Parties Process ("SHIPP") developed recommendations to the Panel regarding the need to amend the existing Vermont Conservation Flow Standards.

#### Vermont Wind Power Policy Public Input Process

Designed and implemented a public involvement process as part of a statewide policy development process. Facilitated eight large public meetings to obtain public input. Developed a project website ([www.vermontwindpolicy.org](http://www.vermontwindpolicy.org)), and working papers and fact sheets, and summarized input received.

#### District of Columbia Innovative Storm Water Management Facilitation

Facilitated a series of meetings between with EPA's Office of Wetlands, Oceans and Watersheds Smart Growth Team and District of Columbia officials regarding opportunities to increase the use of innovative storm water management practices within the District.

Old Saybrook Connecticut Wastewater Management Mediation

Successfully mediated a decades-old dispute between the Town of Old Saybrook and the Connecticut Department of Environmental Protection regarding innovative decentralized wastewater management in the Town of Old Saybrook, Connecticut.

West Valley Demonstration Project Assessment and Facilitation

Conducted a situation assessment and developed a process to improve working relationships between the West Valley Citizens Task Force (CTF) and a number for federal and state agencies.

Manchester, New Hampshire Childhood Lead Poisoning Prevention Assessment

Conducted a situation assessment with funding from Dartmouth College Toxic Metals Research Program to explore ways that the City of Manchester and property owners might work together to prevent childhood lead poisoning in Manchester.

Vermont Wetlands Rules Stakeholder Group

Assisted the Vermont Water Resources Panel in convening and facilitating intensive negotiations that led to the development of amendments to the Vermont Wetlands Rules.

Lamoille Valley Rails to Trails Facilitation

Facilitated a meeting of the board of the Lamoille Valley Rails to Trails Committee and board members of the Vermont Association of Snow Travelers to discuss how the committee and the board can work together most effectively.

Vermont Governor's All Terrain Vehicle (ATV) Collaborative Public Input Process

Facilitated a public involvement process as part of a statewide policy development process. 300+ participants.

Vermont Storm Water Advisory Group Facilitation

Facilitated meetings regarding the development new Vermont Storm Water Management Rules. Developed public outreach materials.

Cultural Heritage and Recreation Advisory Committee Facilitation

Facilitated a meeting of a committee of the Lake Champlain Steering Committee regarding historic and cultural resources and the economic development of the Lake Champlain Basin.

Non-Chemical Alternatives to Lampricides Facilitation

Facilitated a U.S. Department of Fish and Wildlife meeting to assess non-chemical approaches to controlling lampreys in Lake Champlain.

North American Pollinator Protection Campaign

Co-facilitated a national workshop of coalition members.

Lamoille River Hydroelectric Permitting Mediation

Co-mediated a complex, technical mediation involving an electric utility, environmental groups, and state agencies.

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